

# Driver

## JOB DESCRIPTION

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### **Position Summary**

The Driver position performs a variety of routine and complex task associated with the collection of waste and recycling commodities.

### **Location**

One of ABC's affiliated locations in Cedar Rapids, Hiawatha, or Iowa City.

### **General Job Duties**

- All employees are responsible for a basic knowledge of the employee handbook, along with the mission and vision of the Organization, and must conduct themselves with behavior that supports these values.
- All employees must conduct themselves in a respectful and professional manner
- All employees are responsible for making the most of their working time
- Provide safety orientated image to the general public and ABC customers
- Keep company equipment clean and orderly
- Adhere to all OSHA standards
- Treat all coworkers and visitors respectfully

### **Essential Job Functions (EJF)**

- Safely operate company equipment
- Accurately complete dispatch list or assigned route
- Appropriately document irregularities in routes (i.e. pictures for any blocked stops)
- Complete required pre and post trip inspections
- Use company provided tablet as required
- Complete route in a timely and efficient manner
- Maintain a valid CDL
- Maintain a valid medical card
- Maintain a clean and orderly company vehicle
- Possess and maintain a safe driving record
- Adhere to all DOT regulations
- Properly communicate with supervisor (i.e. damage)
- Other job duties as assigned

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

# Driver

## Positions Requirements

### Education and Credential Requirements:

- Valid CDL (Commercial Driver's License) with an air brake endorsement
- Clean driving record

### Skills and Experience:

- Must be capable of working independently
- Must be able to follow minimal instruction
- CDL driving experience
- Knowledge and familiarity of the area

## Position Type

Full-time

## FLSA Status

Non-exempt - Non-exempt employees are eligible for overtime pay for each hour worked over 40 hours worked in a given week.

## Schedule Expectations

Driver schedule hours may vary. Schedule expectations are determined upon hire by the driver's supervisor and may change according to business needs.

## Work Environment

This job operates in a physical demanding environment. The employee will be exposed to loud noises, dust, smells, waste, and waste liquids. Additionally, the employee will be exposed to all weather conditions including heat, cold, rain, snow, etc.

## Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform their job. The employee is occasionally required to climb, balance, kneel, and walk. The employee is required to sit, talk, hear, and see. Employees must be able to have a full range of vision, which include near, far, and peripheral. The employee is required to use their hands, arms, and legs to operate machinery, objects, tools, and controls. This does include pushing, pulling, and lifting objects up to 100 lbs.

## Signatures

I fully understand the responsibilities of this position and believe them to be reasonable. Additionally, I attest that I am fully qualified, and capable of performing these job requirements successfully.

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Name (Print)

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Signature

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Date