



ABC Disposal Systems, Inc.
PO Box 86
113 Reynolds Place
Hiawatha, IA 52233
319-395-0904

Employee Benefits as of 01/01/2021

Insurance

Health & Dental Insurance through Wellmark.

A variety of voluntary benefits are offered through Illinois Mutual.

Retirement

Simple IRA administered by Edward Jones with an employer match of up to 3%.

Paid Holidays

The following paid holidays will be provided to all employees:

New Year's Day
Labor Day

Memorial Day
Thanksgiving Day

Independence Day
Christmas Day

Paid Time Off (PTO)

Paid time off (PTO) is offered to full-time eligible employees based on a 'Years of Service' schedule, as outlined below

1-3 years: 40 hours paid time off

4-9 years: 80 hours paid time off

10+ years: 120 hours paid time off

Uniforms

Drivers and Mechanics are issued company-laundered uniforms after successful completion of their 90-day probationary period.